

## Regional Geriatric Program central Chair Role Description

## **Overview:**

The Regional Geriatric Program central (RGPc) supports healthcare providers in the delivery of interdisciplinary, senior-friendly, and evidence-based care that optimizes the function and independence of seniors and supports aging in place. This regional program is affiliated with McMaster University and sponsored by Hamilton Health Sciences.

## Accountability:

The Chair reports directly to the RGPc Council and is responsible for the overall development, operation, coordination and evaluation of the RGP.

It is expected that the Chair be committed to the mission and philosophy of the RGP and demonstrate appropriate leadership styles in directing and implementing strategic plans. It is expected that the Chair shall develop and maintain effective collegial working relationships with the RGPc Council and with administrative and medical personnel within the participating hospitals, university and community programs.

## **Responsibilities:**

The major responsibilities of the RGP Chair are to:

- Provide strategic, program and clinical oversight for the RGPc.
- Raise awareness of the role of specialized geriatric services in the care of the elderly at a local and provincial level.
- Negotiate and advocate with the provincial government, the Ontario Medical Association and other organizations as required on behalf of the RGPc.
- Facilitate the coordination of clinical services, education and research related to the RGPc through appropriate communication between the various component services, the McMaster University Faculties, the Ministries of Health & Long-Term Care, Ontario Health, and other relevant organizations.
- Provide clinical oversight and guidance to the Central Clinical Intake program for community-based Behavioural Supports Ontario and Specialized Geriatric Services.
- Promote education and research activities.
- Collaborate on geriatric psychiatry issues.
- Serve as a member of the RGPc Council (non-voting), and other SGS committees as required to help promote regional planning.
- Contribute to the monthly communication newsletter.
- Work collaboratively with the RGPc's Director to implement the RGP Annual Work Plan.

To apply, please send your updated curriculum vitae via email to:

Jennifer Siemon Director Regional Geriatric Program central Email: <u>siemonj@hhsc.ca</u> Phone: 905-521-2100 ext. 12435

Deadline: January 5, 2021



Please direct any inquiries to Jennifer Siemon using the contact information noted above.

Hamilton Health Sciences, as sponsor of the Regional Geriatric Program central, is committed to the concepts and principles of employment equity namely, providing equitable employment opportunities to all individuals regardless of age, sex, race, religion, marital status, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sexual orientation, gender identity, gender expression, family status or ability.

Hamilton Health Sciences, as sponsor of the Regional Geriatric Program central, recognizes that systemic discrimination and oppression has created barriers to employment and promotion, especially for individuals who are underrepresented in Canada's labour sector including Indigenous persons, persons with different abilities, racialized persons, and women. Hamilton Health Sciences is committed to equitable employment opportunities for all persons, and specifically members from any of the four federally designated aforementioned communities. Hamilton Health Sciences' commitment to principles of employment equity means that, when all else is equal, individuals who are underrepresented in Canada's workforce should be prioritized.

The Regional Geriatric Program central will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact Jennifer Siemon at 905-521-2100 ext. 12435 for assistance.