



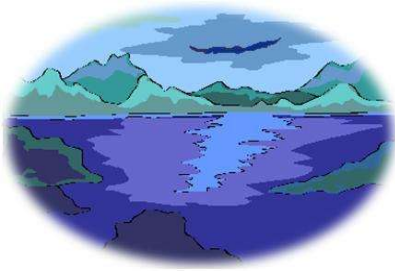
Welcome to the 5th Annual
SERVICE AWARDS *for* GERIATRIC EXCELLENCE



Hosted by:



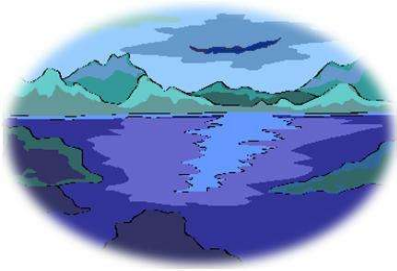
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ❧ The Service Awards for Geriatric Excellence (SAGE) is a joint initiative of the Regional Geriatric Program central and St. Peter's Health System.
- ❧ The goal of SAGE is to honour the outstanding achievements of those contributing to the field, while also highlighting geriatrics as a critical field of health care.
- ❧ Tonight we recognize those who provide exemplary service and make outstanding contributions to the health, independence and quality of life of seniors.

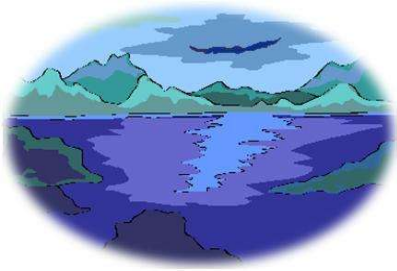
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ∞ This year we received an overwhelming 83 nominations!
- ∞ We also added a new Volunteer category in recognition of the vital contributions of volunteers to the quality care provided to older adults in our communities.

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

☞ We received nominations
in five categories:

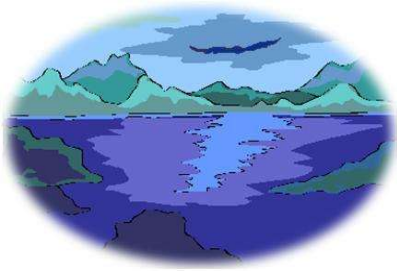
- Individual
- Executive
- Volunteer
- Team
- Organization

☞ And from six regions:

- Haldimand Norfolk
- Halton
- Hamilton
- Niagara
- Waterloo
- Wellington Dufferin

☞ A description of the award categories and all nominees
are listed in your program.

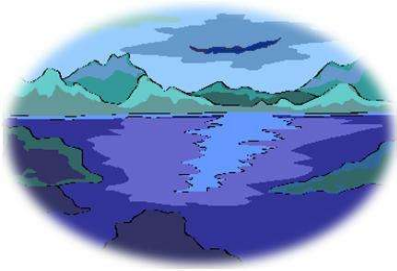
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Congratulations
to all
2008 SAGE
Nominees!

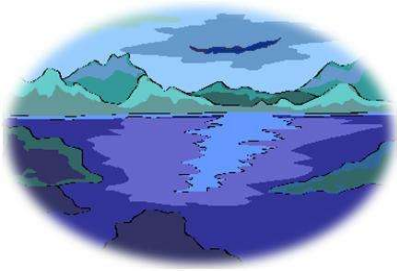
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ∞ Each SAGE nomination is reviewed independently by four people using standard criteria and a scoring template. The four independent scores for each nomination are tallied to determine the winner in each category.
- ∞ Despite independent scoring, we experienced ties in two categories this year.
- ∞ The submissions were of such high caliber, and the scores so close, that it was determined that we should allow for multiple winners.

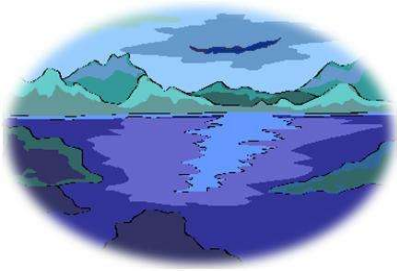
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*Award
Presentations*

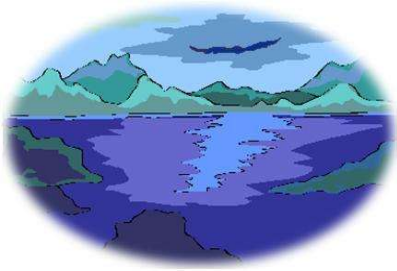
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*Individual
Award*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

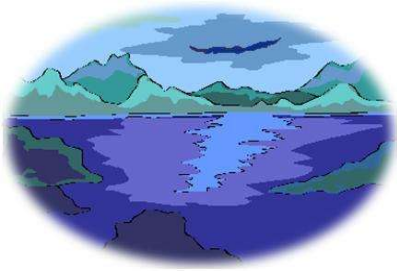
Nominees for outstanding achievement in the
INDIVIDUAL CATEGORY:

Anju Joshi
Anne Pizzacalla
Barb McCoy
Blanca Kocnarova
Brenda Kellendonk
Cardet Lyle
Caroline Mbumbu-
Ndengi
Christine Hillman
Dave Farr
Debbie Young

Denisa Predoiu
Donna Bowes
Dr. Irene Tuttle
Gail Stevens
Gary Paglia
Jackie Fox
Janice Murphy
Jean Riley
Jimmy Collier
Liz Mersereau
Louanne McClemont
Mary Edwards

Michele Bliss
Molly Watson
Raymond Dennis
Ron Bote
Rosemary Stevens
Sandra Cordeiro
Sheli O'Connor
Susan Guertin
Sylvere Baransengeta
Tamara Johnson
Wedad Khatib

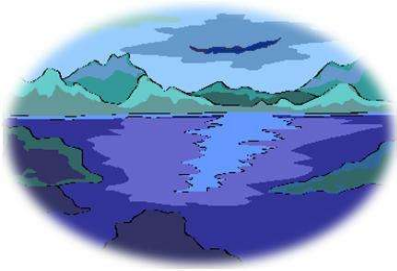
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Two
outstanding nominees
have tied in this category...

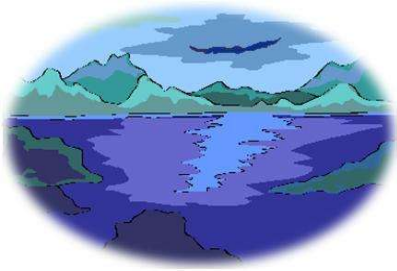
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ❧ Our first winner is an excellent communicator, keeping colleagues and families aware of changes in clients' needs.
- ❧ This individual is a leader who motivates staff to stay positive in the face of challenges in their day to day work.
- ❧ Our winner's calm and gentle demeanor, extensive knowledge base and leadership skills make this person an excellent mentor to new staff. This individual is a vital member of the care team and always has a ready smile and positive attitude.

Celebrating Excellence!

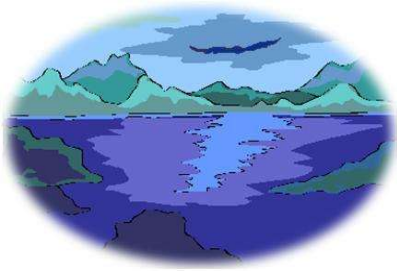


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

- “_____ recognizes and promotes the importance of Wellness programs for seniors. _____ contributes to the planning and works extra hours to ensure the success of social and educational events”
- “Mental health concerns are often challenging issues... _____ has participated in several educational sessions ... successfully transferring knowledge into practice. _____ was instrumental in assisting a client with mental health issues and the client's family through a difficult time.
- “_____ uses knowledge and life skills to provide solutions to challenges and motivates the team by example. _____ is flexible, manages changes and adapts care to meet the current need.

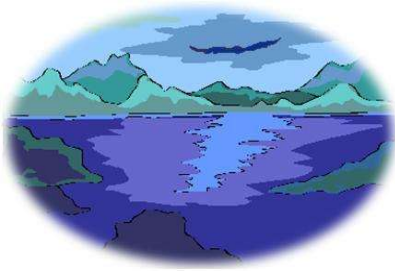
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



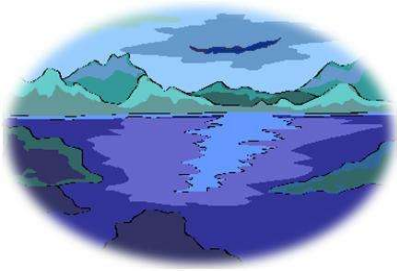
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to
**ROSEMARY
STEVENS**

Winner of the 2008
**Individual
Service Award
for Geriatric Excellence!**

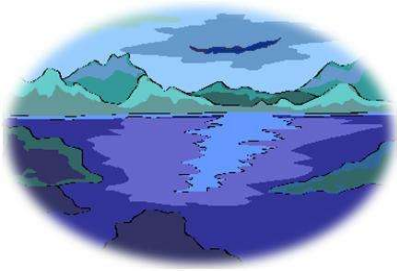
Celebrating Excellence!



2008 SERVICE AWARDS *for* GERIATRIC EXCELLENCE

- ❧ Our second winner this evening listens to the words and ideas of others and looks for opportunities to help others improve, seeing the potential for greatness in them.
- ❧ Our winner is the “go to” person because this individual gets things done. Ideas and requests do not just sit on this person’s desk. If someone wants action whether it be client, family member or co-worker they know they can count on this person to take things forward.
- ❧ This person has led ground breaking work locally and provincially with Pandemic Planning, the Seniors in Motion gym initiative and The Enchanted Garden horticultural therapy program. Our winner brings 18+ years of experience to the organization and is a fierce champion for seniors.

Celebrating Excellence!



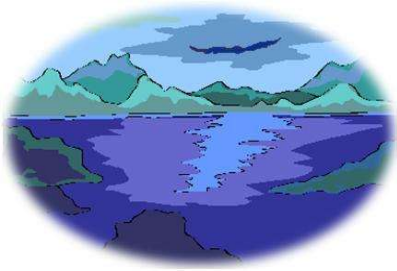
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“a staff member commented ‘it makes you want to come to work when you see that level of commitment demonstrated by a manager. _____ will not take no for an answer, _____ will find a way to get a project done. It is this unstoppable attitude that leads _____ to accomplish many great initiatives”

“_____ leads by example and has high expectations for herself and for others. She holds the attitude that subpar work will not be tolerated. This attitude has gained her respect”. One colleague stated, “it is felt she celebrates all, everyone is valued and equal.”

Celebrating Excellence!

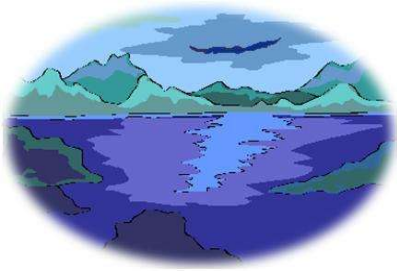


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“There are not enough superlatives to adequately describe this person. Her passion for our residents is amazing. She gives 110% in all they do. We are talking about a wonderful individual with a heart of gold – one in a million.”

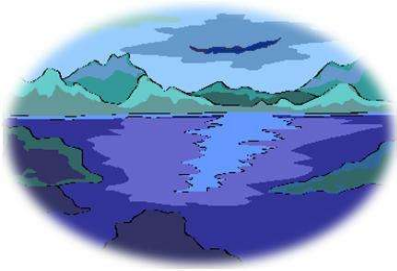
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to

**TAMARA
JOHNSON**

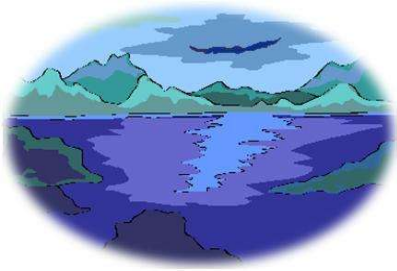
Winner of the 2008

Individual

Service Award

for Geriatric Excellence!

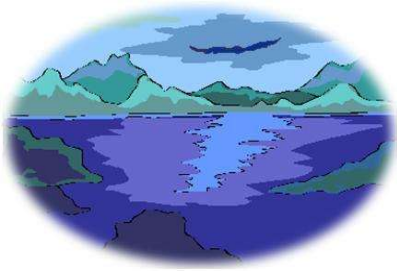
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*Volunteer
Award*

Celebrating Excellence!



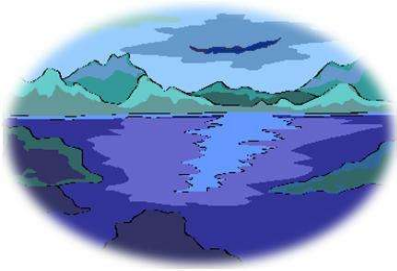
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Nominees for outstanding achievement in the
VOLUNTEER CATEGORY:

Allen Klarer
Brian Johnston
Elizabeth Lillian Page
Gaby King
Gillian Doherty
Halle Pyatt
Jean Smith
Jeanie Airey
Jo-Ann Pomerantz
Judy Hughes

Karen Hughes
Kay Harford
Lesia Pellerino
Magdalena Surma
Marita McClory
Rose Perovich
Sharon Piper
Tina Fedorczenko
Valerie and Peter Butler

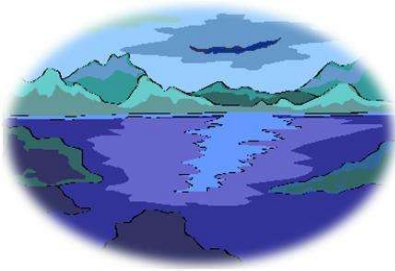
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Four
outstanding nominees
have tied in this category...

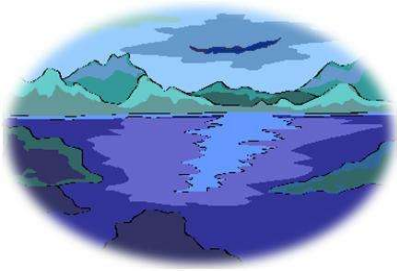
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ❧ Our first winner has volunteered for this organization for over 20 years and during this time has had almost perfect attendance and always comes to meetings well prepared. An unbelievable committee member!
- ❧ This person has taken on executive roles as Chair and Vice Chair, participated on many executive committees participated in fundraising and at the same time, even showed up to do manual labour!
- ❧ Our winner is not only active in many community organizations, but finds time to walk 8 miles a day, is a life long learner graduating with an MBA in his late 50's and from Ryerson in Law Procedures in his 60's, and continues to attend education sessions.

Celebrating Excellence!



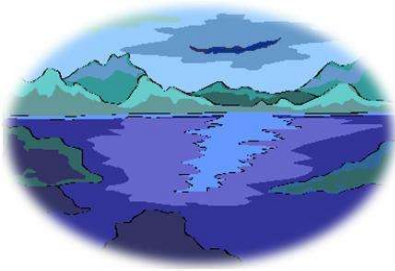
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“_____ is always there – standing in the background, ready to fill a gap or provide information and assistance. _____’s volunteer work is legendary”.

“_____ is a real pro at linking people together who have similar interests and leads the field by almost always being the first to volunteer.... _____ lead’s by example”.

Celebrating Excellence!



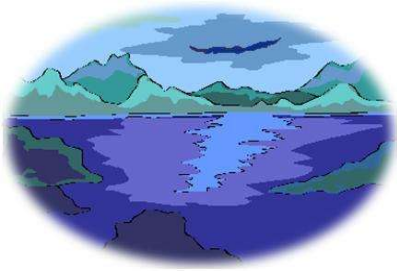
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“_____ not only starts the plan of action, but is there to implement it as well. _____’s offer of ‘if you need help, let me know’ has been taken up many times”.

“_____ is a great motivator. _____’s enthusiasm for life in general has provided younger cohorts with their own sense of worth as they age. _____ has never let ‘aging’ slow him down”

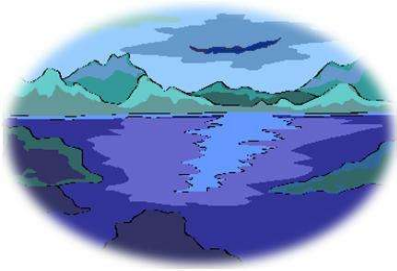
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to

**ALLEN
KLARER**

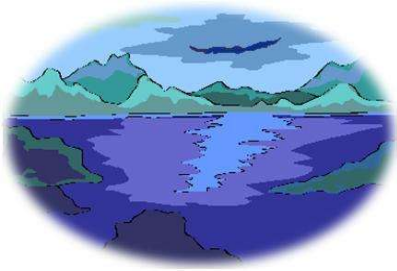
Winner of the 2008

Volunteer

Service Award

for Geriatric Excellence!

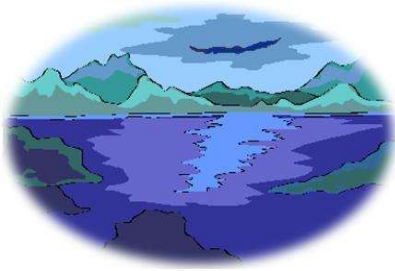
Celebrating Excellence!



2008 SERVICE AWARDS *for* GERIATRIC EXCELLENCE

- ❧ Our next winner has been a volunteer with this organization for more than 25 years, is a founding member of the Women's Auxiliary and has been instrumental in raising more than a quarter million dollars for the organization. She is the quintessential volunteer...always dreaming up new ways to help people.
- ❧ This individual is constantly seeking to upgrade her skills. As a registered nurse by profession she took special training to learn how to use Snoezelen equipment and completed the certificate course in Palliative Care.
- ❧ This person is innovative and creative, and has helped to introduce new programs to her own organization as well as other organizations in the community. Stemming from her enthusiasm for active living she was instrumental in bringing fitness programs to residents.

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

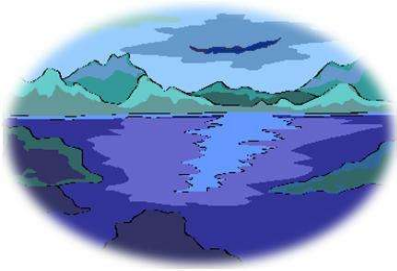
Excerpts from the winner's nomination letters

“___ credits her grandmother for instilling her love of volunteering. My grandmother was always there for her friends, just being, so I am happy to continue in her footsteps”

“___’s quiet leadership has had an impact not only on other volunteers, but on staff as well. The people she works with value her mentorship as much as her friendship”

“Her empathy, compassion and sunny disposition are cherished by all of the residents whose lives she touches every day. Her contributions exceed expectations in every way”

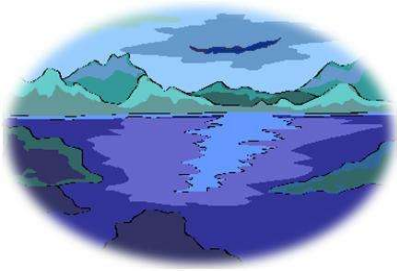
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to

**JO-ANN
POMERANTZ**

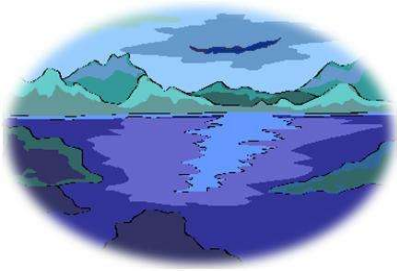
Winner of the 2008

Volunteer

Service Award

for Geriatric Excellence!

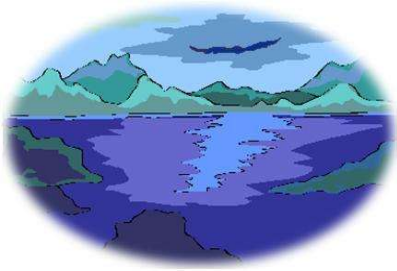
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ⌘ Our next winner has been greeting patients at this clinic for close to 20 years and the staff cannot imagine working without her.
- ⌘ This individual is described as intelligent, warm thoughtful and generous to a fault. Staff comment that through her personal experience of caring for a spouse with Alzheimer's disease she has true empathy and compassion for patients and their families.
- ⌘ This volunteer is always the first to arrive and has a remarkable attendance record. She has such a positive impact on patients and families that on the odd occasion that she misses a clinic, they inquire about her and when she'll be back.

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

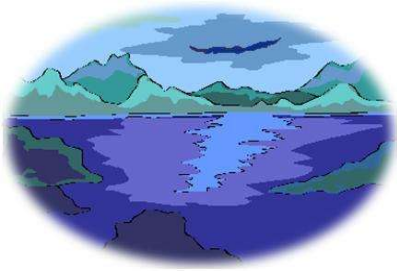
Excerpts from the winner's nomination letters

“_____ was introduced to me as a person ‘worth her weight in gold’. She immediately responded humbly by saying ‘maybe nickel’. She is a blessing to our memory clinic, one of our most valued resources and for us a friend”.

“She is easily the kindest person I have ever met. She is intelligent, warm, compassionate and has been the person who greets patients to our clinic for the past 20 years”.

“This is a difficult place to volunteer as many patients and caregivers who have Alzheimer’s disease are feeling depressed or desperate. _____ is always ready to listen, share her warmth and compassion and lend her sense of humour”.

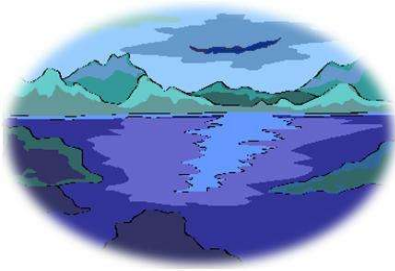
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to

**ROSE
PEROVICH**

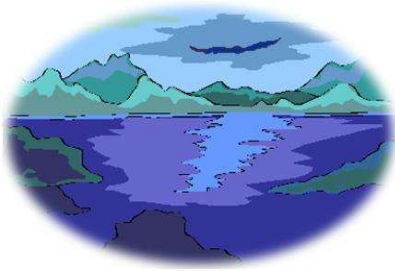
Winner of the 2008

Volunteer

Service Award

for Geriatric Excellence!

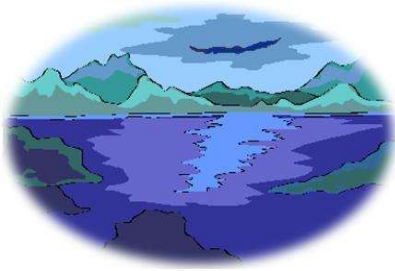
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ❧ Our final volunteer award winner has been a volunteer with the organization for 12 years and has been responsible for the growth and ongoing development of a dedicated group of volunteers specializing in Palliative Care.
- ❧ She exceeds the traditional role of volunteer by overseeing this committed and very dedicated group of volunteers. Much of the team's dedication comes as a result of her leadership. She goes above and beyond to enrich the lives of those around her
- ❧ This is an exceptional program with wonderful, committed volunteers. Countless families have thanked the organization's management directly for the loving and caring attention that the volunteers have provided to its dying residents.

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

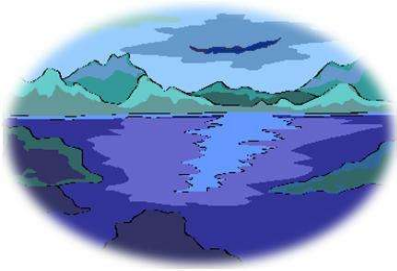
Excerpts from the winner's nomination letters

A colleague notes “She always shows kindness and has a caring nature about her. _____ is instrumental in providing our most fragile residents the care and dignity they deserve when palliative”.

“_____ is the reason we are such a dedicated group of volunteers. She is invaluable in our organization – a precious leader. As a palliative leader she is a source of strength to all of us”.

“She is a guardian angel, she cares so much, shows so much courage and leads others by example. We have a lot of respect for her as she shows a JOY for what she does, she sparkles when you are around her.”

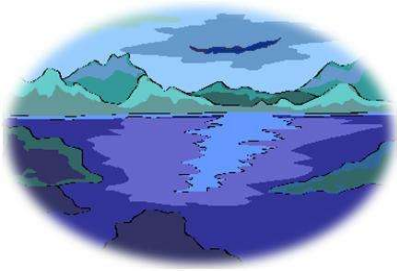
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Congratulations to

**KAY
HARFORD**

Winner of the 2008

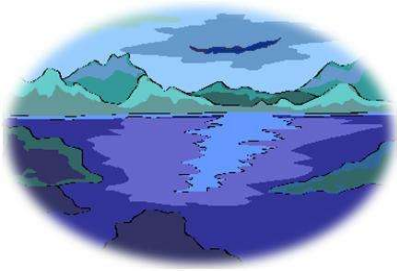
Volunteer

Service Award

for Geriatric Excellence!



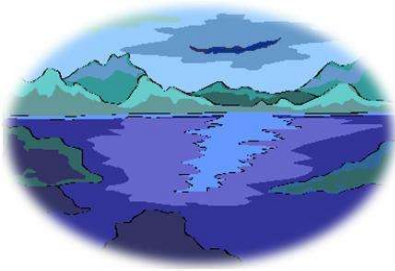
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*Executive
Award*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Nominees for outstanding achievement in the
EXECUTIVE CATEGORY:

Anna Tersigni Phelan

Dr. Brian Misiaszek

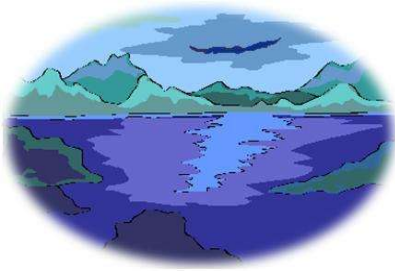
Dr. Irene Turpie

Karen Conway

Kit Julian

Sheldon Wolfson

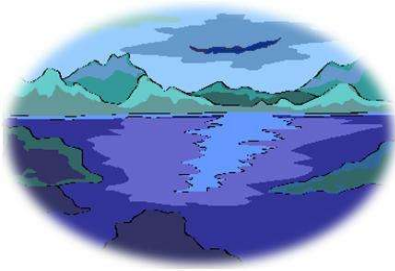
Celebrating Excellence!



2008 SERVICE AWARDS *for* GERIATRIC EXCELLENCE

- 18 years ago this individual identified that Geriatric Medicine, Geriatric Psychiatry and Long Term Care were working in silos. This person was the visionary and catalyst in the community to help these groups begin talking, planning and consulting with each other. Today, 18 years later these disciplines are working collaboratively in nine settings.
- This individual has presented locally, provincially and nationally about the creative programs she has developed in the community and has clearly demonstrated partnerships with all service providers large and small.
- Our winner is a leader in being responsive to the needs of diverse ethnocultural groups and ensuring there is an ethnic understanding and a language interpretation available to all populations within our community.

Celebrating Excellence!



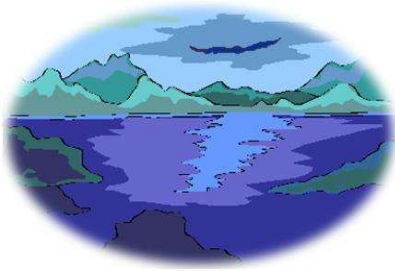
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“The statement ‘demonstrates inspiring vision of how care for the elderly can be improved’ is a testimonial to who and how _____ practices. She is known in our community as the individual with vision and is often 2 years ahead of the system.”

“_____’s dedication for over 20 years to the field of geriatrics speaks volumes to the success within our region and has had a ‘ripple affect’ across our province”.

Celebrating Excellence!

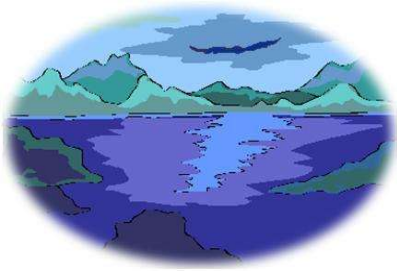


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“_____’s work in the field has been ‘tireless’ and dedicated. The excellent services seniors receive today is the result of this humble outstanding leader in the field of geriatrics. She has brought administrators and clinicians together for one purpose – streamlining systems of care for clients and families”.

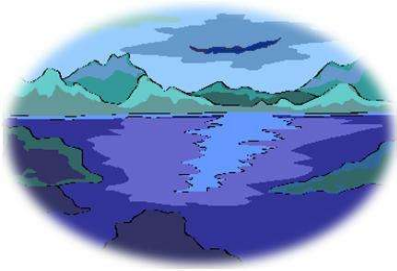
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!

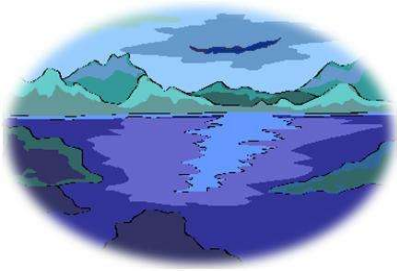


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



Congratulations to
**ANNA
TERSIGNI
PHELAN**
Winner of the 2008
Executive
Service Award
for Geriatric Excellence!

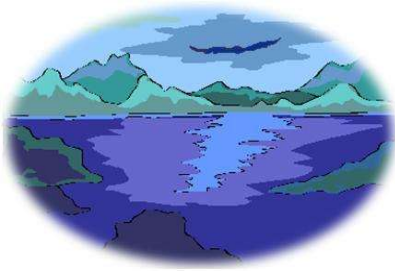
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*Team
Award*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Nominees for outstanding achievement in the
TEAM CATEGORY:

Admissions, Treatment and Discharge Team, *T. Roy Adams Regional Centre for Dementia Care*

Convalescent Care Program, *Townsvlew Lifecare Centre*

Delirium, Restraints, Falls (DeRF) Patrol, *Hamilton Health Sciences*

Dietitians Team, *St. Peter's Hospital*

Dr. John Yang & Maria Boyes, Geriatric Medicine Team, *Cambridge Memorial Hospital*

Environmental Assistant Team, *St. Peter's Hospital*

Escarpment View Team, *Creak Way Village*

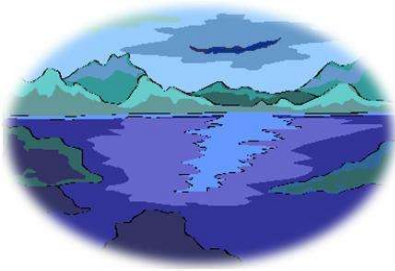
Gatekeepers Program, *Catholic Family Services of Hamilton*

Geriatric Assessment and Rehabilitation Unit, *Hamilton Health Sciences*

Halton Hills Seniors West Planning, Advisory and Education Committee, *Links2Care*

Hospital Elder Life Program Volunteer Team, *Joseph Brant Memorial Hospital*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Nominees for outstanding achievement in the
TEAM CATEGORY:

Nutrition and Food Services, *St. Peter's Hospital*

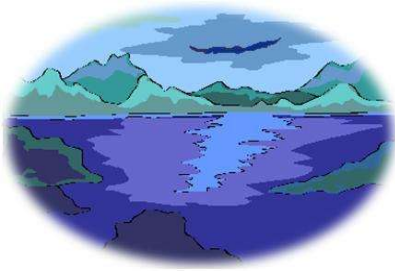
Outreach Services Team, *St. Joseph's Health Centre*

Pastoral Care Services, *St. Peter's Hospital*

Screening for Delirium, Dementia and Depression in Older Adults &
Caregiving Strategies for Older Adults with Delirium, Dementia and Depression
Working Group, *Hamilton Niagara Haldimand Brant CCAC, Niagara Branch*

Wellington Dufferin Specialized Geriatric Services, *Trellis Mental Health and
Developmental Services, St. Joseph's Health Centre, Guelph & Waterloo Wellington CCAC*

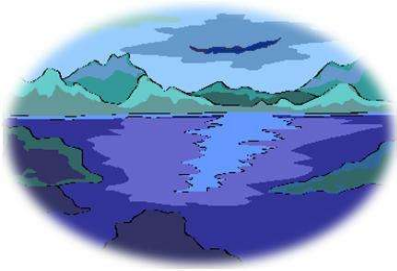
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- As a result of one time funding through the Regional Geriatric Program, this group was able to participate in a planning process which led to a successful centralized intake system and an integrated team for geriatric psychiatry and medicine.
- With no new funding, this team came together to develop a streamlined approach to service delivery which has improved the continuum of care for seniors. Their knowledge and successful practices are shared across the province.
- A person observing the work of this team would readily observe evidence of mutual respect and accountability. Although the team is physically located across seven offices there is a virtual “office” that is evident throughout their day to day practice.

Celebrating Excellence!



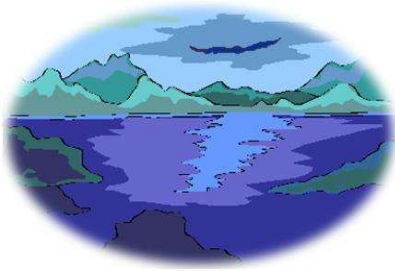
2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“They are leaders in partnering with primary health through the Family Health Teams and Community Health Centers. This is further evidence of the progressive community development work of the _____ Team”

“Representation from the team is present at all planning tables. This is a team that is built on the framework of collaboration, integration, coordination and creativity”

Celebrating Excellence!

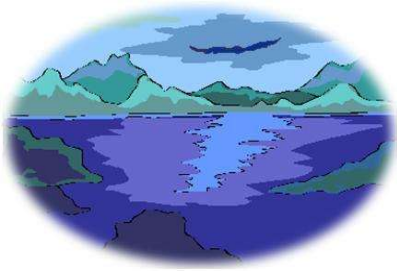


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Excerpts from the winner's nomination letters

“The _____ is an exciting team that is always up for the challenge of change, diversity or making service delivery the best it can be. Although the team as a whole can travel over 20,000 kilometers in a month, they function in a virtual setting where face to face is only separated by a highway or a county road”.

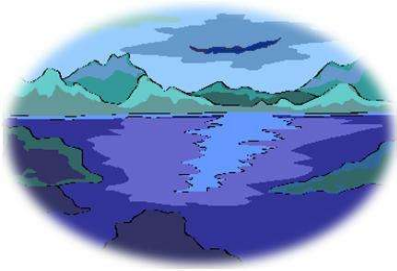
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!

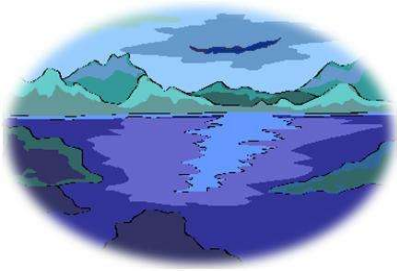


2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE



WELLINGTON DUFFERIN SPECIALIZED GERIATRIC SERVICES
Winner of the 2008 Team Service Award *for* Geriatric Excellence!

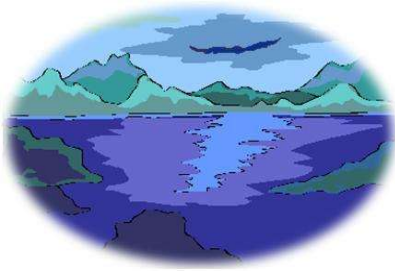
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Organization Award

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Nominees for outstanding achievement in the
TEAM CATEGORY:



Community Support Connections – Meals on Wheels and More

Disabled and Aged Regional Transportation System (DARTS)

Guelph Wellington Alzheimer Society

Jackson Therapeutic Recreation

Joseph Brant Wellness House

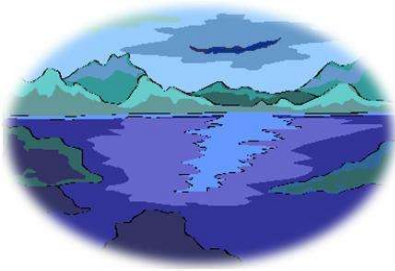
Maple Villa Long Term Care Centre

Oakville Kiwanis Meals on Wheels

S.E.N.A.C.A. Seniors Day Program Halton Inc.

Senior Homecare by Angels

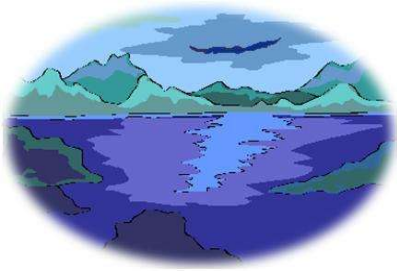
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

- ❧ This organization was nominated by the people it cares for, a true testament that staff of all levels of the organization are dedicated to creating a home environment and to caring for the *person* behind the illness.
- ❧ This organization is committed to a multidisciplinary approach to care that is designed to assist individuals to maintain and restore an optimal level of independence and enhance their quality of life.
- ❧ Many staff of this organization are long-term employees, some with over 30 years of service. This continuity has allowed staff to get to know patients on a very personal level and to become like family.

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

∞ The Value Statement of this organization is:

Honesty and Trust

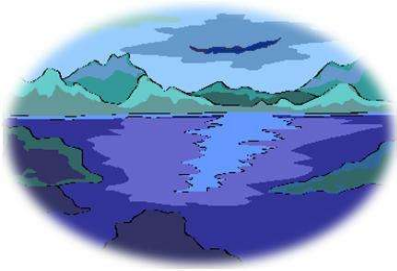
Enjoyment of a Meaningful Lifestyle

Autonomy That Recognizes Individual Needs & Desires

Respect

Teamwork for Everyone

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

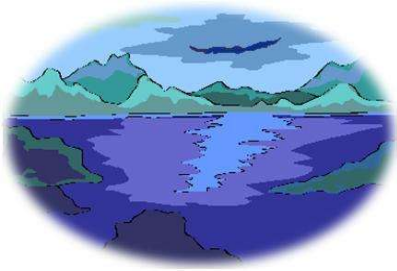
Excerpts from the winner's nomination letters

“We, the 91 residents of _____ are honoured and excited to nominate our “home”. Our organization has gone above and beyond through various vital contributions by those who are passionate and committed to improving our quality of life.”

“Many nurses in our organization have up to 36 years of service. We get to know our nurses personally – they treat us as family, not just patients!”

“Our owner and administration team have an “open door” policy, provide exceptional leadership and are really a people driven team”

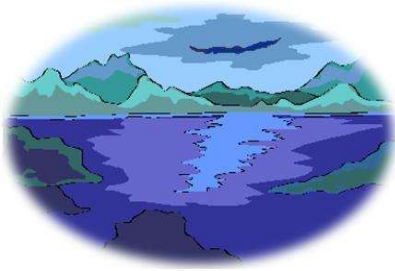
Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

*And the
winner is...*

Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Congratulations to

**MAPLE VILLA
LONG TERM CARE
CENTRE**

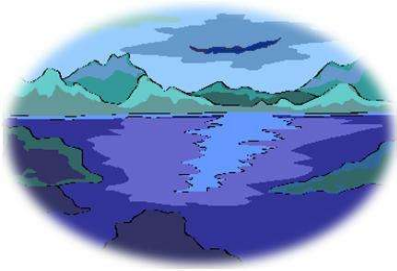
**Winner of the 2008
Organization**

Service Award

for Geriatric Excellence!



Celebrating Excellence!



2008
SERVICE AWARDS *for*
GERIATRIC EXCELLENCE

Congratulations

to all

2008 SAGE Winners!

Celebrating Excellence!



5th Annual
SERVICE AWARDS *for* GERIATRIC EXCELLENCE



Hosted by:



Celebrating Excellence!